



Victor Association of Cultural and Performing Arts  
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### **About Us:**

Victor Association of Cultural and Performing Arts AKA Cobblestone Arts Center is a not-for-profit organization committed to providing compassionate care and support to adults with disabilities. Our goal is to help individuals achieve greater independence, enhance their quality of life, and foster a sense of community. We are looking for a **dedicated part-time (27 hours per week) Dance Teacher** to join our team and contribute to the well-being of our participants.

### **Benefits:**

- A fulfilling and impactful role that allows you to make a meaningful difference in the lives of adults with disabilities.
- Supportive and inclusive work environment.
- Professional development and training opportunities.
- FREE Employee Workout Classes
- Paid time off, 401k matching

**Job Title:** Dance Teacher

**Program:** Day Hab / Classroom – 1 day classroom and 4 days DayHab Without Walls Program

**Location:** Farmington, NY – in person

**Status:** Regular, Part-time

**Salary Range:** starting at \$20 per hour

**Reports to:** Day Hab Manager and applicable supervisor

**Positions Supervised:** Not applicable

**Minimum Experience:** Previous relevant experience teaching dance (any genre) or working with adults with disabilities is preferred.

The ***Dance Teacher*** will lead engaging dance classes for adults with disabilities. Your role will involve designing creative lesson plans that are adaptive to the varied abilities of participants, creating a positive and inclusive atmosphere, and providing a supportive learning environment. You will work closely with other staff members to ensure the students' physical, emotional, and social needs are met.

The ideal candidate will have a strong commitment to improving the lives of individuals with disabilities and a compassionate approach to care.

### **Required Knowledge, Skills, and Abilities (KSAs):**

- Strong background in various dance styles (ballet, tap, jazz, hip-hop, etc.)
- Ability to design courses, manage classrooms, use initiative, and adapt teaching methods.

- Excellent interpersonal skills and the ability to communicate clearly and effectively with students, families, and colleagues.
- A passion for dance and an understanding of how it can positively impact individuals with disabilities.
- Ability to work independently and as part of a team.
- Compassionate, patient, and respectful of others' dignity and independence.
- Professionalism: dependability and enthusiasm.
- Creative thinking skills
- Ability to create an inclusive classroom environment.
- Ability to handle physical tasks, including lifting and transferring participants.
- Ability to learn basic medical procedures and personal care techniques. Training will be provided.
- Flexibility and adaptability to meet the changing needs of individuals with disabilities.

### **Physical Abilities:**

- Ability to safely lift, move, and transfer 50 lbs. or more, requiring core strength for support and movement.
- Standing, walking, and being physically active for extended periods, using back and stomach muscles.
- Constant movement in rooms, hallways, and workspaces, including bending, crouching, and reaching.
- Good vision (close, distance, color, peripheral) and hearing to understand participants and observe details.
- Ability to travel to offsite locations using company-provided transportation (bus) for extended periods of time is required.

### **Responsibilities:**

Duties include but are not limited to:

- Plan and teach part-time dance classes, develop curriculum, and demonstrate techniques for adults with disabilities.
- Create a safe, inclusive, and fun environment for students.
- Adapt dance techniques and movements to meet the varying needs and abilities of students.
- Foster a sense of community, respect, and teamwork within the classroom.
- Effectively communicate with students, parents, and staff about progress, expectations, and studio events.
- Monitor progress, provide feedback, motivate students, and build confidence.
- Collaborate with other staff members to teach other disciplines (art, theater, music) when necessary.
- Open to participating in recreational activities and in other teachers' classes.
- Ensure that all classes are conducted in accordance with safety and cleanliness standards.
- Attend team meetings and participate in staff development opportunities.
- Assisting with student personal needs as needed.

If you are interested in this opportunity, please apply here:

<https://www.indeed.com/job/dance-teacher-part-time-4232ebf6d44314b7>

**Victor Association of Cultural and Performing Arts AKA Cobblestone Arts Center is an Equal Opportunity Employer encouraging individuals with disabilities and veterans to apply.**

Website: <https://www.cobblestoneartscenter.com/>